Following the reverse site visit for C-MORE on 10 June 2014, two comments were sent to the C-MORE team by Dr. Inna Sokolova. We were asked to provide our response, in writing, by 23 June 2014. We respectfully provide the following information on C-MORE personnel, and on aspects of C-MORE's knowledge transfer.

Panel Comment #1:
*The panel encourages the inclusion of summary tables and graphs of C-MORE personnel. Specifically, it would be useful to include a graph that illustrates the racial and ethnic diversity of the C-MORE team over time. This table would include baseline data from the Project's inception. In addition, C-MORE should include both race and ethnicity columns in all personnel tables (e.g. graduating undergraduate and graduate students, departing post-docs (page 196)). This information would provide the evidence that C-MORE is achieving this strategic goal.*

C-MORE Response:
The panel's suggestion regarding personnel tables is a good one, and we will follow it for our year 9 and 10 annual reports.

The figures below show that minorities are well represented in C-MORE as a whole, following the introduction of new diversity programs early in the development of C-MORE. The categories used to identify racial minorities are as provided in the template for STC annual reports: Black or African American; Asian, Native American/Alaskan Native; Native Hawaiian or other Pacific Islander; and White. Of these, Asians are not underrepresented in the ocean sciences. In addition, we report ethnicity as Hispanic or Latino; and Not Hispanic or Latino. Hispanics are underrepresented in the ocean sciences.
Figure 1. Minority participation among all C-MORE institutions through time. Minority participation increased rapidly during the first three years and has remained high, with new successes during the past year at the undergraduate and faculty levels.

Figure 2. Minority participation in 2007 (first annual report) compared to 2014 (most recent annual report). These data include Asians, who are a minority of the US population but are not underrepresented in the ocean sciences.
Figure 3. Participation of underrepresented minorities in 2007 and 2014. These data do not include Asians. Participation of underrepresented minorities has increased dramatically in every personnel category except technical staff.

Panel Comment #2:
In the 2012 Site Visit Report, PIs were encouraged to designate an individual to promote commercialization of C-MORE technologies and to facilitate industrial partnerships. Unfortunately this was not discussed during the reverse site visit or included in the 2014 report.

C-MORE Response:
This was an oversight and we apologize for not including this information in our annual report.

There are several ongoing activities in this regard and they are currently being coordinated by C-MORE co-Director Edward DeLong and C-MORE investigator Chris Scholin. As discussed at the site visit or presented in C-MORE Highlights, ongoing activities with for profit companies include the commercialization of the Environmental Sample Processor (ESP), Sampling-Incubation Device (SID), MicroTOOLS, and sureFISH DNA probes. A status report on these and other C-MORE activities will be included in the 2015 Annual Report, and will be presented at the 2015 Site Visit.